## Champion Home Builders Co. Job Description

Job Title: Plant Maintenance Worker

FLSA Status: Non-exempt

**Summary** Installs, maintains, and repairs machinery, equipment, physical structures, and pipe and electrical systems by performing the following duties.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Visually inspects and tests machinery and equipment.
- Listens for unusual sounds from machines or equipment to detect malfunction and discusses machine operation variations with supervisors or other maintenance workers to diagnose problem or repair machine.
- Dismantles defective machines and equipment and installs new or repaired parts.
- Cleans and lubricates shafts, bearings, gears, and other parts of machinery.
- Schedule maintenance in a manner that will not hinder the production team from meeting their scheduled time lines.
- Co-ordinates repairs in a timely manner to assist the production team in meeting their schedule time lines.
- Installs and repairs electrical apparatus, such as transformers and wiring, and electrical and electronic components of machinery and equipment.
- Lays out, assembles, installs, and maintains pipe systems and related hydraulic and pneumatic
  equipment, and repairs and replaces gauges, valves, pressure regulators, and related
  equipment.
- Repairs and maintains physical structure of establishment.
- May be required to perform non-maintenance duties on a temporary basis.

**Qualifications** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

## **Education and/or Experience**

One-year certificate from college or technical school; or three to six months related experience and/or training; or equivalent combination of education and experience.

**Physical Demands** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Champion Home Builders is an Equal Opportunity Employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or national origin.

## Equal Opportunity Employer/Protected Veterans/Individuals with Disabilities

The contractor will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor's legal duty to furnish information.